



TO: All Warehouse Managers and WSI Personnel

FROM: Dan VandenHeuvel

SUBJECT: 2025 Holiday Schedule

DATE: September 5, 2024

Following is the 2025 Holiday Schedule for WSI. This holiday schedule is being provided so that all employees are aware of the dates of various holidays, as stated in the Employee Handbook.

| <u>HOLIDAY</u> | <u>DATE</u> |
|-----------------------|------------------------------|
| NEW YEAR'S DAY | WEDNESDAY, JANUARY 1, 2025 |
| MEMORIAL DAY | MONDAY, MAY 26, 2025 |
| INDEPENDENCE DAY | FRIDAY, JULY 4, 2025 |
| LABOR DAY | MONDAY, SEPTEMBER 1, 2025 |
| THANKSGIVING DAY | THURSDAY, NOVEMBER 27, 2025 |
| CHRISTMAS EVE | WEDNESDAY, DECEMBER 24, 2025 |
| CHRISTMAS DAY | THURSDAY, DECEMBER 25, 2025 |
| NEW YEAR'S DAY 2024 | THURSDAY, JANUARY 1, 2026 |

This is for payroll purposes only. Holiday crewing within warehouse locations will be dependent upon customer needs.